

## BROAD-BASED BEE VERIFICATION CERTIFICATE

*We Certify that*  
**Medtronic Africa (Pty) Ltd**

**Company Address:** Waterfall Distribution Campus, Cnr Bridal Veil Road & K101, Midrand  
**Registration Number:** 1973/010808/07 **VAT Number:** 4430103558

*Has been verified for compliance with the B-BBEE Act No. 53 of 2013 and the Codes of Good Practice Gazette No. 36928 of 2013 further revised by Gazette No. 42496 of 2019 and has achieved the following:*

### BEE RATING

**Level Three (3) Contributor**  
(Generic Scorecard)

**BEE PROCUREMENT RECOGNITION LEVEL**  
**110%**

| Analysis                           | Score                          | Element                           | Results          |
|------------------------------------|--------------------------------|-----------------------------------|------------------|
| Black Ownership                    | 0.00%                          | Ownership                         | 0.00             |
| Black Woman Ownership              | 0.00%                          | Management Control                | 15.43            |
| Black Designated Group             | 0.00%                          | Skills Development                | 20.62            |
| Black Youth                        | 0.00%                          | Enterprise & Supplier Development | 40.81            |
| Black Disabled                     | 0.00%                          | Socio-Economic Development        | 5.00             |
| Black Unemployed                   | 0.00%                          | <b>Total</b>                      | <b>81.86</b>     |
| Black People Living in Rural Areas | 0.00%                          | Y.E.S. Initiative Implemented     | Yes              |
| Black Military Veterans            | 0.00%                          | Y.E.S. Target Achieved            | Two (2) X Target |
| Black New Entrants                 | 0.00%                          | Number of Levels Promoted         | Two (2) Levels   |
| Exclusion Principle Applied        | No                             | Certificate Number                | HR_GEN_4443_26   |
| Modified Flow Through Principle    | No                             | Version Number                    | 1.0              |
| Empowering Supplier                | Yes                            | Issue Date                        | 24 August 2026   |
| Discounting Applied                | Yes                            | Expiry Date                       | 23 August 2027   |
| Financial Period Reviewed          | 01 May 2025 –<br>30 April 2026 | Revision Date                     | N/A              |

  
Verification Manager  
Zunaid Vallee  
Honeycomb BEE Ratings

